

Health, Safety and Environment

Policy Statement



Metlifecare Limited ("MET") is totally committed to providing and maintaining a safe and healthy environment for all its employees, residents, contractors and visitors at its premises. The company has in place a rigorous Health and Safety regime that includes providing the information, training and monitoring required to achieve this.

Metlifecare's Health and Safety programme is designed to ensure that:

- o all employees are committed to working towards Zero Harm to people and environment;
- o practical and effective systems and procedures are in place that not only comply with legislation and codes of practice, but also ensure that employees take all reasonably practicable steps to ensure the health and safety of themselves, others and the environment;
- o each employee is supported through training and supervision to appreciate the extent of their responsibility for their own health and safety and, so far as it is within their control, the safety of all people visiting the company's premises, property and environment;
- o measurable objectives are established to ensure continual monitoring and improvement;
- o the provision of vehicles, plant and equipment are fit for purpose which, when used in accordance with advice and instruction, will not cause injury to people, damage to plant, or harm to the environment;
- o employees have access to, and use, appropriate safety equipment and protective clothing for planned work tasks;
- o any injured employee is supported with a return to work programme and the provision of suitable duties;
- o a consultative process is used with employees and support is provided by each manager in the implementation of this policy, including by the operation of Health and Safety Committees at each site;
- o each manager is responsible for health and safety in the workplace in the same way that they are responsible for other management functions, as such all reporting, recording and investigating of workplace incidents are within the managers area of responsibility;
- o all subcontractors will have their own health and safety procedures and before work commences they will have been accepted through a prequalification process and will be actively monitored by the MET manager of the work area to ensure observance of these procedures;
- o MET will endeavor to protect the work environment and land areas under their control by the management of waste where practicable;
- o A review of this policy will occur at least every two years or more recently where legislation or other business changes occur that affect it.


Glen Sowry - CEO