

DIVIDEND POLICY

Policy Statement

1. The Board of Metlifecare Limited (“the Board”) is committed to a Dividend Policy that provides a consistent dividend stream to shareholders while maintaining financial flexibility.

Policy Guidelines

2. The Board aims to pay a dividend pay-out ratio of 30% to 50% of underlying operating cash flows with a targeted 40:60 half year/full year split in dividend amount.
3. Final determination of the actual amount of dividend payments will take into account the following matters:
 - net earnings, underlying profit and operating cash flow performance financial position, including net assets, liability position, debt duration and access to capital markets;
 - forecast financial position including committed and forecast levels of capital expenditure;
 - dividends paid to shareholders over the past 24 months;
 - the market’s expectations;
 - other growth opportunities;
 - economic conditions; andsubject to overall solvency considerations.

Distributions to Shareholders

4. The Board supports consistent distributions to shareholders by way of regular dividend payments as an effective way to deliver value and cash returns to shareholders.

Dividend Reinvestment Plan

5. A Dividend Reinvestment Plan (DRP) is in place and will be considered for each dividend payment. Shareholders have the option under a DRP to choose to automatically have their dividends reinvested in Metlifecare or to continue to receive cash dividends. The Board has the discretion to offer a discount to the shares offered under the DRP.
6. The Board will review the continued operation of the DRP and any discount rate applied to the DRP every six months.

Review

7. The Board annually reviews this Policy.

Publication

8. This Dividend Policy is available on the Company's website, www.metlifecare.co.nz.