

Health, Safety and Environment



Policy Statement

Metlifecare Limited is totally committed to providing and maintaining a safe and healthy environment for all its employees, residents, contractors and visitors at its premises. The company has in place a rigorous Health and Safety Management System that includes providing the information, training and monitoring required to achieve this.

Metlifecare's Health and Safety Management Programme is designed to ensure that:

- all employees are committed to working towards Zero Harm to people and the environment;
- practical and effective systems and procedures are in place that not only comply with Legislation, Regulations and Codes of Practice's but also ensure that employees and officers of the company take reasonably practical steps in meeting our obligations as a responsible organisation;
- each employee is supported through training and supervision to appreciate the extent of their responsibility for their own health and safety and, so far as it is within their control, the safety of other employees, residents and people visiting the company's premises, property and environment;
- measurable objectives are established and monitored to ensure continual improvement;
- the provision of vehicles, plant and equipment is maintained and fit for purpose which, when used in accordance with advice and instruction, will not cause injury to people, damage to plant, property or harm to the environment;
- employees have access to, and are trained in the use of, appropriate safety equipment and personal protective equipment for planned work tasks;
- any injured employee is supported with a return to work programme and the provision of suitable transitional duties to accommodate their recovery;
- a consultation process is used with employees and support is provided by each manager in the implementation of occupational health and safety policies and procedures, including the involvement of elected Health and Safety Representatives at each site;
- each manager is responsible for health and safety in the workplace in the same way that they are responsible for other management functions, as such all reporting, recording, investigating and managing of workplace incidents that are within the manager's area of responsibility;
- all subcontractors will have their own health and safety procedures and before work commences they will have been accepted through a prequalification process and will be actively monitored by the relevant Metlifecare manager of the work area to ensure observance of these procedures;
- all employees are responsible for complying with any reasonable instruction given by their company officers and must take reasonable care for their own health and safety and ensure their behaviour does not adversely affect the health and safety of others or the environment;
- Metlifecare will endeavor to protect the work environment and land areas under their control by the management of waste where practicable;
- A review of this policy and other health and safety related documents covered by this Policy will occur at least every two years, or more recently where legislation or other business changes occur that affect it.


Glen Sowry – CEO